



Cultural Sensitivity and Inclusive Programming Policy

1. Purpose

Lincoln Storm Soccer Club is committed to creating an inclusive, culturally respectful, and welcoming soccer environment for all participants, regardless of background, identity, or ability.

2. Cultural Sensitivity Expectations

- Coaches will participate in cultural awareness education.
- Coaches will respect cultural norms and communicate in a sensitive, inclusive manner.
- All programming will consider the diverse cultural backgrounds of participants.

3. Inclusive Program Development

- Programs will integrate culturally relevant activities when appropriate.
- Club events and communications will reflect the diversity of the Lincoln community.
- Staff and volunteers will be trained to recognize and address cultural barriers to participation.

4. Commitment to Continuous Improvement

- The club will regularly review programming to ensure cultural inclusiveness.
- Feedback from families and participants will be used to improve cultural sensitivity in all operations.

5. Alignment with Canada Soccer

This policy aligns with the Canada Soccer Guide to Accessibility & Inclusion and supports ongoing learning and community engagement.